

Code of Ethics

The CRLC Code of Ethics outlines the principles and standards of conduct expected of its members. It promotes trust, respect, accountability, and positive interactions within the organization and with external stakeholders.

Core Principles

- **Honesty and integrity:** Members are expected to be truthful and act with integrity in all interactions.
- **Respect and inclusion:** All individuals should be treated with respect, regardless of background, beliefs, or circumstances.
- **Confidentiality:** Members should protect information shared within the organization unless disclosure is required by law or for professional purposes.
- **Fairness and non-discrimination:** Members and participants should be treated fairly and provided equal opportunities without discrimination based on race, religion, gender, or other protected characteristics.

Professional Responsibilities

- **Conflict of interest:** Potential conflicts of interest should be addressed to ensure decisions are made in the best interests of the organization and its members.
- **Professional conduct:** Members should maintain a professional demeanor in all interactions and avoid harassment, bullying, or other inappropriate behavior.
- **Commitment to organizational values:** Members should uphold CRLC's values and work toward its stated goals and objectives.
- **Accountability:** Members are responsible for their actions and are expected to uphold this Code of Ethics.